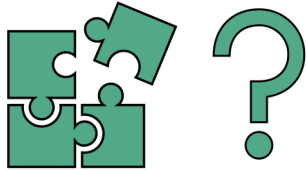




Development of a Skill Ecosystem in the Visegrád Four countries



About the project



The employees of the future will have to adapt to new challenges and possess multidisciplinary skills.

They have to have in-depth knowledge in one area, but also be able to speak the language of business and social sides.



In **ProSkill** a skill ecosystem strategy is developed to reduce the negative effects of skill problems.



To implement it a pilot project is launched with the direct and active participation of colleges for advanced studies.

Partners



- University of Miskolc (lead partner)
- European Federation of Geologists (EFG)
- Politechnika Slaska (Silesian University of Technology)
- Slovak University of Technology in Bratislava (STU)
- VŠB - Technical University of Ostrava



Silesian
University
of Technology



Ability to work outside of core area
CROSS-DISCIPLINE COMPETENCIES / BROAD

Cognitive analytics: creativity, problem sensitivity, logical reasoning, curiosity, dynamism, flexibility, resilience

Content skills: digital competencies, oral expression, language skills

Complex problem solving skills

Social skills: ability to efficiently network, openness, negotiation

Process skills: critical thinking

Business and management skills: people, time and resource management

WP4 – Improve the education landscape – reshaping of curricula

WP5 – Improving the professional life inside the Colleges for Advanced Studies with specific programs

DEEP
Functional area, discipline or speciality

SKILL-ECOSYSTEM

it addresses both supply and demand sides of the skill equation
WP3 – Building community among partners – development of a skill ecosystem



WP2 – Dissemination and Communication Plan



Project Work Packages

- ✓ WP1 – Project management
- ✓ WP2 - Communication and dissemination
- ✓ WP3 - Building community among partners – development of a skill ecosystem
- ✓ WP4 - Improve the education landscape – reshaping of curricula
- ✓ WP5 - Improving the professional life inside the Colleges for Advanced Studies with specific programs

WP1 – Project management

- ✓ Ensures the timely implementation of the project

WP2 - Communication and dissemination

- ✓ Creating visibility, outreach, coherent external communication
- ✓ Fostering innovation and exploitation of results

WP3 Building community among partners – development of a skill ecosystem



Objective

- ✓ reveal what skills (soft and hard skills) are missing in the RM industries by the business side.

Skill ecosystem strategies characteristics:

- ✓ Addresses both supply and demand sides of the skill equation
- ✓ Seeks to achieve both improved business performance and positive outcomes for individual employees.

Tools: questionnaire, In-depth interviews, focus groups

Results: skill-ecosystem strategy and action plan.

WP4 – Improve the education landscape – reshaping of curricula



Objectives

- ✓ rethink, improve and fit them to the changing environment,
- ✓ ensures the long-term sustainability of ProSkill.

Workshops

- ✓ Workshop on 'Effective ways of mentoring and other best practices'
- ✓ National conferences on 'Challenges of raw materials sector toward industry 4.0'
- ✓ Workshop 1: 'New and innovative teaching methods – reshaping of curricula with focusing on active learning and other solutions'
- ✓ Workshop 2: 'Digital Education Tools for Teachers and Students - Challenges in the education of generation Z and Alpha'

Result: lecturers get up-to-date information about active learning methods, adopting new claims related to skills of graduated students.

WP5 – Improving the professional life inside the Colleges for Advanced Studies with specific programs



Objective

- ✓ increase the international embeddedness of the local Colleges (related to business education and RM sector),
- ✓ develop a real and liveable network among the partners and to create multidisciplinary teams.
- ✓ pilot to implement the action plan of high skill eco-system.

Initiatives

- ✓ Competency tests for students
- ✓ Guest lectures
- ✓ national solutions of talent management
- ✓ Reward system
- ✓ Mentoring program
- ✓ Mentoring program
- ✓ Spend a day with me! one day program with a top manager
- ✓ Participation in international competitions
- ✓ V4 – SX (simulation of stock trading – international competition)
- ✓ Inter-university field trips

Connect us!



Website

- ✓ proskillproject.eu (coming soon)

Social Media accounts

- ✓ [Facebook: ProSkill Project](https://www.facebook.com/ProSkillProject)
- ✓ [Twitter: @ProSkillProject](https://twitter.com/ProSkillProject)
- ✓ [Instagram: @ProSkillProject](https://www.instagram.com/ProSkillProject)
- ✓ [LinkedIn: ProSkill Project](https://www.linkedin.com/company/proskillproject)
- ✓ YouTube: ProSkill Project (coming soon)

Coming soon...

Meet us at...



Earth Day - 2020

- ✓ Mission: diversify, educate and activate the environmental movement worldwide.
- ✓ Our role: to promote awareness of the possibilities of environmentally friendly use of mineral raw materials.
- ✓ Theme: Recycling and re-use of Raw Materials 🛠️ (to be confirmed)

European Minerals Day - 2021

- ✓ Mission: illustrate the essential role of mineral raw materials in Europe's economy, contributing to innovation and resource efficiency all across the value chain.
- ✓ Our role: include guided visits through active and rehabilitated sites, workshops, and entertainment activities for children and adults.
- ✓ Theme: : Jewels 💎 (to be confirmed)

The European Researchers' Night - 2022

- ✓ Mission: enhance researchers' public recognition and to stimulate interests in presented careers.
- ✓ Our role: participate within this event in one of the involved partner cities with minimum of three participants.
- ✓ Theme: Hydrogeology and climate 💧☀️ (to be confirmed)



Thank you for your attention!

Website: <https://www.proskillproject.eu>

Email: info@proskillproject.eu

Social media:

- ✓ [Facebook: ProSkill Project](#)
- ✓ [Twitter: @ProSkillProject](#)
- ✓ [Instagram: @ProSkillProject](#)
- ✓ [LinkedIn: ProSkill Project](#)
- ✓ YouTube: ProSkill Project (coming soon)